

116TH CONGRESS
1ST SESSION

H. R. 5528

To establish a Congressional Advisory Commission on Intercollegiate Athletics to investigate the relationship between institutions of higher education and intercollegiate athletic programs, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

DECEMBER 19, 2019

Ms. SHALALA (for herself and Mr. SPANO) introduced the following bill; which was referred to the Committee on Education and Labor

A BILL

To establish a Congressional Advisory Commission on Intercollegiate Athletics to investigate the relationship between institutions of higher education and intercollegiate athletic programs, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Congressional Advisory
5 Commission on Intercollegiate Athletics Act of 2019” or
6 the “CACIA Act of 2019”.

7 **SEC. 2. FINDINGS.**

8 (a) FINDINGS.—Congress finds as follows:

1 (1) Under title IV of the Higher Education Act
2 of 1965 (20 U.S.C. 1070 et seq.), in 2017–2018 in-
3 stitutions of higher education received funds in ex-
4 cess of \$184.1 billion for Federal student support,
5 including approximately \$28.2 billion in Federal Pell
6 Grants and over \$40 billion in research grants.

7 (2) Under title IV of the Higher Education Act
8 of 1965 (20 U.S.C. 1070 et seq.), in fiscal year
9 2019 approximately \$130.4 billion of Federal stu-
10 dent support was available for higher education, in-
11 cluding over \$29 billion in Federal Pell Grants.

12 (3) Many institutions of higher education volun-
13 tarily participate in athletic governance associations.

14 (4) The largest athletic governance association
15 includes over 1,100 institutions of higher education
16 and more than 430,000 student athletes. This asso-
17 ciation generates over \$1 billion annually and in
18 2017–2018 it provided \$609,000,000 in revenue
19 sharing to Division 1 member institutions of higher
20 education.

21 (5) In 2018, intercollegiate athletic programs
22 generated approximately \$14 billion in revenue from
23 ticket sales, radio and television receipts, alumni
24 contributions, guarantees, royalties, and athletic gov-
25 ernance associations. This is a 226-percent increase

1 from 2003 when the revenue generated by such in-
2 stitutions was approximately \$4 billion.

3 (6) Most institutions of higher education are
4 tax-exempt organizations whose donors benefit from
5 tax-exempt contributions, including contributions re-
6 stricted by donors to support intercollegiate athletic
7 programs.

8 (7) Most intercollegiate athletic programs are
9 heavily subsidized by the institution of higher edu-
10 cation that they represent, including support
11 through institutional general funds, mandatory stu-
12 dent fees, and athletic capital projects that benefit
13 from tax-exempt bonds.

14 (8) The highest paid public employee in 41 out
15 of 50 States is a head coach of an intercollegiate
16 athletic program.

17 (9) Many intercollegiate athletics programs
18 have built lavish locker rooms, practice facilities,
19 competition facilities, and other facilities to entice
20 talented high school student athletes to attend the
21 institution of higher education, even though access
22 to such facilities are restricted from use by non-stu-
23 dent athletes.

24 (10) Serious questions have arisen regarding
25 whether institutions of higher education with highly

1 commercialized intercollegiate athletic programs fol-
2 low academic standards in admitting student ath-
3 letes, have adequate faculty oversight to ensure that
4 student athletes are provided a quality education,
5 have encouraged student athletes to consider the
6 long-term consequences of athletic related injuries,
7 provided student athletes access to comprehensive
8 healthcare programs, and ensure that student ath-
9 letes have the same academic and employment op-
10 portunities as non-student athletes attending the in-
11 stitution of higher education.

12 **SEC. 3. CONGRESSIONAL ADVISORY COMMISSION ON**
13 **INTERCOLLEGIATE ATHLETIC PROGRAMS.**

14 (a) ESTABLISHMENT.—There is established a com-
15 mission to be known as the “Congressional Advisory Com-
16 mission on Intercollegiate Athletics” (in this Act referred
17 to as the “Commission”).

18 (b) DUTIES.—The duties of the Commission shall be
19 to investigate and review the relationship between institu-
20 tions of higher education and intercollegiate athletic pro-
21 grams, including a review of—

22 (1) the policies maintained by athletic govern-
23 ance associations and institutions of higher edu-
24 cation with respect to ensuring that student athletes
25 can succeed in academics and athletics;

(2) the impact of policies identified under paragraph (1) on—

(A) the education of undergraduate student athletes, as measured by Federal graduation rates, compared to undergraduate non-student athletes as a whole and disaggregated by gender, race, sport, transfer rates, and competition level;

(B) the ability of student athletes to select academic courses and a major; and

(C) the ability of student athletes to transfer, without a residency requirement, to other institutions of higher education;

16 (A) academic mission of institutions of
17 higher education; and

(B) academic integrity of institutions of higher education, including

(ii) a comparison between the percent-

age student athletes and percentage of

non-student athletes who are—

(I) taking independent studies

classes; or

(II) taking online courses;

(iii) whether institutions of higher

education conduct transparent and regular

reviews of student athlete academic data;

and

(iv) whether tenured faculty conduct

oversight of intercollegiate athletic pro-

grams with respect to student athlete aca-

demic achievement, including whether stu-

dent athletes has adequate time to prepare

for and attend class;

how the academic e

ed by athletic governance associations impact—

(A) athletic scholarships offered to student

etes; and

(B) the

d to student athletes;

(5) how institutions of hi

collegiate athletic programs, disaggregated by

competition level, including—

- 1 (A) the general measures taken by institu-
2 tions of higher education to finance intercolle-
3 giate athletic programs;
- 4 (B) whether student fees are used to fi-
5 nance intercollegiate athletic programs;
- 6 (C) whether general funds are used to fi-
7 nance intercollegiate athletic programs;
- 8 (D) whether institutions of higher edu-
9 cation receive funds and the amount of such
10 funds from—
- 11 (i) media contracts held by institu-
12 tions of higher education with respect to
13 intercollegiate athletic programs;
- 14 (ii) licensing agreements held by insti-
15 tutions of higher education with respect to
16 intercollegiate athletic programs; and
- 17 (iii) media conferences and other dis-
18 tributions held by an athletic governance
19 association;
- 20 (E) the amount of funds expended on
21 coaching salaries and facilities development for
22 intercollegiate athletic programs, disaggregated
23 by gender, race, sport, and competition level;
24 and

(F) policies held by athletic governance associations with respect to the amount expended by institutions of higher education and the number of athletic participation opportunities provided by institutions of higher education to comply with—

(i) title IX of the Education Amendments of 1972 (20 U.S.C. 1681 et seq.), including—

(I) the percent of athletic participation opportunities offered to female and male student athletes in comparison to the enrollment of female and male non-student athletes, respectively, at institutions of higher education; and

(II) the percent of total athletic scholarship funds offered to female and male student athletes, respectively; and

(ii) the Rehabilitation Act of 1973 (29 U.S.C. 701 et seq.), including—

(I) the percent of athletic participation opportunities for students with disabilities compared to enrollment of

1 non-student athletes with disabilities
2 at institutions of higher education;
3 and

4 (II) the percent of total athletic
5 scholarship funds provided to student
6 athletes with disabilities;

7 (6) whether athletic governance associations re-
8 quire or encourage institutions of higher education
9 to be transparent in academic and financial matters
10 with respect to intercollegiate athletic programs, in-
11 cluding whether such institutions provide access to
12 relevant data for independent research or inclusion
13 in public reporting requirements;

(A) criteria for institutions of higher education to receive financial support from an athletic governance association;

(B) criteria for institutions of higher education to participate in a post-season championship competition;

(C) the policies related to—

- (i) whether criteria established under subparagraphs (A) and (B) comply with Federal law;
 - (ii) the award, renewal, or withdrawal of athletic scholarship funds, including—
 - (I) multi-year financial aid awards;
 - (II) whether cost of attendance is considered during the renewal or withdrawal of an athletic scholarship;
 - (III) whether awards of athletic scholarships are equally available to male and female student athletes; and
 - (IV) whether gender neutral methods are used to determine eligibility for an athletic scholarship;
 - (iii) the award, renewal, and withdrawal of summer school financial assistance for student athletes, including—
 - (I) whether awards of summer school financial assistance are equally available to male and female student athletes; and

(II) whether gender neutral methods are used to determine eligibility for such assistance; and

(iv) employment, earnings and benefits and personal representation by marketing agents of student athletes, including commercial compensation for the use of name, image, or likeness of student athletes by themselves or institutions of higher education attended by such athlete;

(8) policies held by institutions of higher education with respect to recruitment and retention of student athletes, including—

(A) policies governing the recruitment process of student athletes, including policies with respect to letters of intent;

(B) policies governing individuals allowed to recruit prospective student athletes;

(C) policies governing the transfer and dropout rate of student athletes;

(D) the impact of the policies identified in subparagraphs (A) through (C) on prospective student athletes; and

- 1 (E) the contractual terms of an athletic
2 scholarship with respect to the ability of stu-
3 dent athletes to—
4 (i) transfer to different institutions of
5 higher education; and
6 (ii) participate in professional sports;
7 (9) oversight and guidance provided by athletic
8 governance associations on—
9 (A) academic support programs only avail-
10 able to student athletes, including tutoring and
11 academic advising services; and
12 (B) policies on the professional and ethical
13 conduct of coaches and staff associated with
14 student athletes;
15 (10) policies held by intercollegiate athletic pro-
16 grams that encourage diverse leadership of such pro-
17 grams;
18 (11) policies on the health and safety of student
19 athletes, including the impact of—
20 (A) medical policies implemented by ath-
21 letic governance associations, disaggregated by
22 gender, race, sport, and competition level;
23 (B) policies implemented by an intercolle-
24 giate athletic program to minimize the risk of

1 injury to student athletes, disaggregated by
2 gender, race, sport and competition level; and

3 (C) the provision of adequate athletic in-
4 jury insurance and medical services, including
5 the extent to which such insurance coverage is
6 provided beyond the exhaustion of athletic eligi-
7 bility, disaggregated by competition level;

8 (12) whether athletic governance associations
9 maintain a mechanism for addressing complaints
10 that ensures due process protections for an indi-
11 vidual accused and is equally enforced with respect
12 to—

13 (A) all student athletes, institutional em-
14 ployees, and representatives;

15 (B) student athletes accused of violence,
16 sexual abuse, sexual harassment, or criminal
17 conduct;

18 (C) the professional and ethical conduct of
19 coaches, athletic trainers, and other athletic de-
20 partment student development personnel; and

21 (D) student athletes or faculty and staff of
22 institutions of higher education involved in aca-
23 demic fraud;

1 (13) the impact of the Internal Revenue Code
2 of 1986 on revenue generated by intercollegiate ath-
3 letic programs;

4 (14) the impact of Federal and State judicial
5 decisions that affect—

6 (A) compensation for student athletes; or
7 (B) the right of student athletes to receive
8 workplace protections; and

9 (15) any other issue the Commission considers
10 relevant to understanding the relationship between
11 intercollegiate athletic programs and institutions of
12 higher education.

13 (c) MEMBERSHIP.—

14 (1) NUMBER AND APPOINTMENT.—The Com-
15 mission shall be composed of 17 members appointed
16 as follows:

17 (A) Four members appointed by the
18 Speaker of the House of Representatives, in-
19 cluding—

20 (i) one Member of the House of Rep-
21 resentatives; and

22 (ii) three individuals who are not
23 Members of Congress.

1 (B) Four members appointed by the mi-
2 nority leader of the House of Representatives,
3 including—

- 4 (i) one Member of the House of Rep-
5 resentatives; and
6 (ii) three individuals who are not
7 Members of Congress.

8 (C) Four members appointed by the major-
9 ity leader of the Senate, including—

- 10 (i) one Member of the Senate; and
11 (ii) three individuals who are not
12 Members of Congress.

13 (D) Four members appointed by the mi-
14 nority leader of the Senate, including—

- 15 (i) one Member of the Senate; and
16 (ii) three individuals who are not
17 Members of Congress.

18 (E) One member appointed by the Sec-
19 retary of Education.

20 (2) **QUALIFICATIONS.—**

21 (A) IN GENERAL.—Individuals appointed
22 under paragraph (1) shall be specially qualified
23 to serve on the Commission by virtue of their
24 education or experience on issues related to

1 intercollegiate athletic programs, higher education,
2 and civil rights.

3 (B) COORDINATION TO ENSURE DIVERSITY.—Individuals appointed under paragraph
4 (1) shall be coordinated to ensure diversity.

5 (3) CHAIR OF THE COMMISSION.—The Chair of
6 the Commission shall be elected by a majority of the
7 members of the Commission.

8 (4) CONTINUATION OF MEMBERSHIP.—If a
9 member was appointed to the Commission as a
10 Member of Congress, that member may continue to
11 serve on the Commission.

12 (5) TERMS.—Each member shall be appointed
13 for the term of the Commission.

14 (6) VACANCIES.—A vacancy in the Commission
15 shall be filled in the manner in which the original
16 appointment was made.

17 (7) BASIC PAY.—

18 (A) IN GENERAL.—Except as provided in
19 subparagraph (B), members of the Commission
20 shall serve without pay.

21 (B) TRAVEL EXPENSES.—In carrying out
22 the duties of the Commission, each member of
23 the Commission shall receive travel expenses,
24 including per diem in lieu of subsistence, and

1 other necessary expenses in accordance with ap-
2 plicable provisions under subchapter I of chap-
3 ter 57 of title 5, United States Code.

4 (d) MEETINGS.—Beginning not later than 90 days
5 after the enactment of this Act, the Commission shall meet
6 at the call of the Chair or a majority of its members.

7 (e) DIRECTOR AND STAFF OF COMMISSION.—

8 (1) DIRECTOR.—The Commission shall have a
9 Director, appointed by the Chair of the Commission.

10 (2) STAFF.—The Commission may appoint and
11 fix the pay of personnel as necessary to carry out
12 the duties of this Act.

13 (3) APPLICABILITY OF CERTAIN CIVIL SERVICE
14 LAWS.—The Director and staff of the Commission
15 shall be appointed without regard to the provisions
16 of title 5, United States Code, governing appoint-
17 ments in the competitive service, and without regard
18 to the provisions of chapter 51 and subchapter III
19 of chapter 53 of such title relating to classification
20 and General Schedules pay rates, except that no rate
21 of pay fixed under this paragraph may exceed the
22 equivalent of that payable for a position at level V
23 of the Executive Schedule under section 5316 of title
24 5, United States Code.

1 (4) STAFF OF FEDERAL AGENCIES.—Upon re-
2 quest of the Commission, the head of any Federal
3 department or agency may detail, on a reimbursable
4 basis, any of the personnel of that department or
5 agency to the Commission to assist it in carrying out
6 its duties under this Act.

7 (f) USE OF MAILS.—The Commission may use the
8 United States mails in the same manner and under the
9 same conditions as other departments and agencies of the
10 United States.

11 (g) ADMINISTRATIVE SUPPORT.—Upon the request
12 of the Commission, the Administrator of General Services
13 shall provide to the Commission, on a reimbursable basis,
14 the administrative support services necessary for the Com-
15 mission to carry out its responsibilities under this Act.

16 (h) POWERS OF THE COMMISSION.—

17 (1) HEARINGS AND SESSIONS.—The Commis-
18 sion may, for the purpose of carrying out this Act,
19 hold hearings, sit and act at times and places, take
20 testimony, and receive evidence as the Commission
21 considers appropriate.

22 (2) SUBPOENA POWER.—

23 (A) IN GENERAL.—The Commission may
24 issue subpoenas requiring the attendance and
25 testimony of witnesses and the production of

1 any evidence relating to any matter under in-
2 vestigation by the Commission. The attendance
3 of witnesses and the production of evidence may
4 be required from any place within the United
5 States at any designated place of hearing within
6 the United States.

7 (B) FAILURE TO OBEY A SUBPOENA.—If a
8 person refuses to obey a subpoena issued under
9 subparagraph (A), the Commission may apply
10 to a United States district court for an order
11 requiring that person to appear before the Com-
12 mission to give testimony, produce evidence, or
13 both, relating to the matter under investigation.
14 The application may be made within the judicial
15 district where the hearing is conducted or where
16 that person is found, resides, or transacts busi-
17 ness. Any failure to obey the order of the court
18 may be punished by the court as civil contempt.

19 (C) SERVICE OF SUBPOENAS.—The sub-
20 poenas of the Commission shall be served in the
21 manner provided for subpoenas issued by a
22 United States district court under the Federal
23 Rules of Civil Procedure for the United States
24 district courts.

(D) SERVICE OF PROCESS.—All process of
any court to which application is made under
paragraph (2) may be served in the judicial dis-
trict in which the person required to be served
resides or may be found.

10 (4) CONTRACT AUTHORITY.—

23 (i) REPORT.—Not later than two years after the date
24 on which the Committee meets for the first time, the Com-
25 mission shall submit a report to Congress, including—

1 (1) a summary of the review conducted and
2 findings derived under subsection (b); and

3 (2) recommendations based on the review and
4 analysis conducted under this section.

5 (j) TERMINATION.—The Commission shall terminate
6 on the date that is 30 days after the report required under
7 subsection (i) is submitted to Congress.

8 (k) AUTHORIZATION OF APPROPRIATIONS.—There is
9 authorized to be appropriated for each of fiscal years 2021
10 to 2022 \$2,000,000 to carry out this Act.

11 (l) DEFINITIONS.—In this section:

12 (1) ATHLETIC GOVERNANCE ASSOCIATION.—
13 The term “athletic governance association” means a
14 governing body that sets rules for intercollegiate ath-
15 letic programs and manages topics for members of
16 the association, including rules of the sport, cham-
17 pionships, health and safety, matters impacting
18 women in athletics, and other related issues.

19 (2) COMPETITION LEVEL.—The term “competi-
20 tion level” means the skill level of the student ath-
21 letes participating within a national competitive divi-
22 sion, subdivision, and conference affiliation.

23 (3) INSTITUTIONS OF HIGHER EDUCATION.—
24 The term “institutions of higher education” means
25 an institution that—

1 (A) meets the definition in section
2 102(a)(1) of the Higher Education Act of 1965
3 (20 U.S.C. 1002(a)(1)); and

4 (B) has student athletes who are eligible
5 for Federal student support.

6 (4) INTERCOLLEGIATE ATHLETIC PROGRAM.—

7 The term “intercollegiate athletic program” means a
8 collegiate level sport that requires student athletes to
9 meet eligibility requirements established by an ath-
10 letic governance association for the promotion and
11 regulation of such sport.

